

# CLEAN TIMES

~ Textile Care Professionals ~

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## Dry Cleaners Not Seeing Impact from Hanger Tariffs or Somehow Offsetting Costs: Analyst



RALEIGH, N.C. - Financial information company Sageworks reports that privately owned dry cleaners and launderers anticipating higher costs for hangers due to anti-dumping tariffs are either not yet seeing a major impact or are somehow offsetting the additional costs, based on preliminary analysis.

Trade rulings this summer regarding steel wire hangers made in Vietnam as well as similar tariffs on hangers made in Taiwan could push hanger costs higher.

"Whatever may happen to their costs going forward, our data doesn't show that increasing costs have been much of a problem for private dry cleaners or laundry services in the past few years," says Sageworks analyst Libby Bierman. "Profit margins have been increasing or at least holding

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steady for the past few years."

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## 130th Ohio General Assembly Leadership Chosen

The incoming 130th General Assembly, which will convene in January, has relatively fewer new faces than seen at the start of the past few sessions, as well as fewer lawmakers moving from one chamber to the other in the election.

### **House Leadership**



House Republicans held their leadership elections Tuesday and chose to keep House Speaker William Batchelder (R-Medina) at the top of the caucus for the 130th General Assembly.

As expected, most of the leadership from the 129th General Assembly remained, with members moving up one leadership spot to replace House Speaker Pro Tempore Lou Blessing (R-Cincinnati), who is term-limited. Taking Blessing's spot is Rep. Matt Huffman (R-Lima), the current majority floor leader. Rounding out the leadership team for next session are Rep. Barbara Sears (R-Sylvania) as majority floor leader; Rep. John Adams (R-Sidney) as assistant majority floor leader; and Rep. Cheryl Grossman (R-Grove City) as majority whip, and Rep. Jim Buchy (R-Greenville), as assistant majority whip.

### **Senate Leadership**



Members of the Senate Republican Caucus elected Sen. Keith Faber (R-Celina) as Senate president for the 130th General Assembly. Faber will replace Sen. Tom Niehaus (R-New Richmond), who is term-limited.

Filling the role as president pro tempore, by a unanimous vote, is Sen. Chris Widener (R-Springfield). Sen. Tom Patton (R-Strongsville) will continue to serve as majority floor leader, a role he has held since September 2011. Sen. Larry Obhof (R-Medina) was named majority whip.

## Member Benefits

### Garment Analysis



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### Group Business Insurance



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### Managed Care Organization

### Long Term Care Insurance

### Gas & Electric



### OCA Website

### Web-based Member Directory

## Employment Discrimination Reform Bill Introduced



Senator Bill Coley has introduced an employment discrimination bill, SB 383. The bill addresses several harmful 1990s era Ohio Supreme Court rulings that even today negatively impact employers in defending against employment discrimination claims.

In the 1980s and 1990s, Ohio businesses had to deal with an activist Ohio Supreme Court that stymied legislative attempts to pass much needed reforms in Ohio. This activist Court essentially dismantled and rewrote legislation passed by the Ohio General Assembly reforming areas such as lawsuit abuse and the workers' compensation system.

[Read more...](#)

## Bills to Increase Health Insurance Mandates Being Heard

Small businesses have been long and consistent opponents of state-imposed health care coverage mandates. Health care mandates eliminate innovation and flexibility in plan design and also cause employer health care premiums to rise even more. Unfortunately, identical bills in the House and Senate proposing yet another mandate were recently introduced.

These latest mandate bills would expand Ohio's mental health parity law to require coverage for Autism Spectrum Disorders, also known as pervasive developmental disorders. The Senate version, SB 381, is sponsored by Sen. Bill Seitz, while the House version, HB 598, is co-sponsored by Reps. Cheryl Grossman & Lou Terhar. Sponsor testimony on SB 381 is set for Wed., Nov. 28 in the Senate Health, Human Services & Aging Committee. HB 598 has been referred to the House Health & Aging Committee, and sponsor testimony is also scheduled on HB 598 for Wed., Nov. 28.

[Read more...](#)

## Dealing with Nightmare Employees!

When is it time to say "good-bye" to an employee? Here are some warning signs that an employee has become a nightmare and may need to be set free to haunt another company.

**1. There's always a problem with them:** It could be something different each time, but you are revisiting their issues more than others. You are consistently going to them about something -- and they are not providing the solutions you need in return. I remember once hiring an assistant for a project, and she was always coming

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back to me for things. My answer was, "I want three solutions for every one need."

**2. They are infecting the positive morale of others:** Is there someone who is commanding too much airtime with the team -- creating an us-versus-them sort of climate? Are they constantly bickering and complaining, causing your employees to focus more on what's lacking, instead of what could be? Get rid of your nightmare, and watch how your employees will transform from sleep-deprived zombies into the A-team you need them to be.

[Read more...](#)

## **The Power of "Thank You"!**

From the [New Leader's Series](#) at Management Excellence which is dedicated to the proposition that one of the most valuable things we can do is support the development of the next generation of leaders on our teams and in our organizations.

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